

**ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JUNE 8, 2022 MINUTES**

The meeting was called to order by President Kim Schubert at 7:02 p.m. in the South Campus Library.

Everyone rose for the Pledge of Allegiance.

Members present: Craig Thompson, Tim Langer, Darrell Beneker, Amy Hemmer, Chris Farris, Kim Schubert, Lynn Vogeltanz, Brandon Miller, Tim Evers

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Adam Boldt, Adam Kurth

The meeting was properly posted.

Ms. Schubert commented on how wonderful graduation was and shared some of the many accomplishments of Arrowhead's graduating seniors.

Moved by Hemmer, seconded by Langer to approve the minutes of the April 27, 2022 Special Board of Education Meeting as presented. Motion Carried.

Moved by Langer, seconded by Hemmer to approve the minutes from the May 11, 2022 Regular Board Meeting as presented. Motion Carried.

Moved by Hemmer, seconded by Langer to approve the May operating bill list and pay vouchers 422 and 522, 158911-159113, in the amount of \$775,139.05 and to approve credit card expenditure transactions as presented in the amount of \$63,334.09 Motion Carried.

SUPERINTENDENT'S REPORT -

Ms. Myrah explained that retiring principal, Mr. Gregg Wieczorek has spent the last year as the president of the NASSP. Mr. Wieczorek talked about his experience of traveling to all 50 states conducting school visits and speaking at conferences. The purpose of these visits was to find innovative and interesting ideas in education and create a blog to be shared with NASSP members. Through this work, Mr. Wieczorek observed there are great inequalities amongst the schools that he visited. One common theme amongst the schools that are thriving is that they believe their teachers are a very important commodity. Also evident was the reality of a teacher shortage. Ms. Myrah thanked Gregg for his 29 years of service as Arrowhead's principal.

Ms. Myrah introduced the various directors who presented an end of the school year report.

Ms. Donna Smith, Director of Library Media & Technology presented the Integrated Technologies accomplishments and goals. Primary goals were school wide focus on engagement and continued wellness opportunities for students and staff.

- There are three areas; Information technology/Library media, Student information/Data, and the IT department.
- This year we had an all new library staff who made the space welcoming. They work checking out laptops and chromebooks.

- Student library attendance is high with approximately 109,109 students visiting the library during the year. There were 277 technology integration interactions (email, drop-ins) as of May 3, 2022.
- Speak up national results, by grade level, were shared. Arrowheads results are higher than the national average and will be provided when available.
- This year, the data team led by Sue Gatzow, implemented the new online registration system in Skyward. Next year's goals are the potential integration of the Qmlativ Database for Skyward, research/implementation of Skyward's Health room office visits, and updating various other data systems.
- This year, Jeff Waters led the team in reviewing the network systems, upgrading servers, central management, single sign on and two step authentication.
- Network goals/summer work - updated fiber project, 2 step authentication, cyber security plan integration, equipment upgrades, and new testing systems.

Ms. Sue Casetta, Director of Learning presented the teaching and learning end of year summary.

- Some of this year's highlights of the Academic Career Exploration (ACE) work include:
 - Renewed and revised lessons by grade level
 - Invited parents to the Xello portal for additional support for students planning.
 - Developed a draft for AHS pathways and programs of study to be implemented for 2023.
 - Was approved by the state for 2 regional pathways (Advanced Manufacturing and Patient Care).
 - Shared results from a senior survey of ACE.
 - The strengths of the ACE program include the assessment of career interests, developing a career plan and the alignment of courses to career interest.
 - Areas of growth of the ACE program include the continuation to build more pathways associated with career based learning experiences and job search techniques.
 - The focus on student engagement included WHY students feel engaged or disengaged, a focus on cognitive, behavioral and emotional engagement.
 - Future work by the teaching and learning team include, ways to bridge/build/maintain 8th-9th grade transition, a process for building out the college and career pathways and a data deep dive for continuous improvement.

Mr. Adam Boldt, Director of Student Services presented a student services end of the year summary.

- Some of the building opportunities included establishing the Manufacturing Experience (starting in 2022-2023), the Lobster Boil, daily Cafe Arrowhead, Special Olympics basketball and game lunch program.
- Some of the challenges included the incoming freshman, academics, emotions, and behaviors that have been affected by the COVID19 pandemic, upperclassman academics, emotions, and dispositions, and the overall increase in needs.
- The student services response to these and other challenges included, broad access to support through co-plan to co-serve, the building of new opportunities for those who require different setting for education, continuing to foster the sense of belongingness at Arrowhead, and continuing to bridge the transition between high school and post-secondary life.
- Post-high school results for students with disabilities were presented with AHS numbers being higher than the state averages.

- Social-emotional work at AHS included; positive behavior interventions and support (PBIS), Trauma informed care (TIC) / Trauma sensitive schools (TSS), the school success program, growth groups, Special Education programming and restorative practices.

Mr. Adam Kurth presented the Principal's Report. He reported that he has met with 74.1% of faculty and 28.2% of support staff. Mr. Kurth's assessment is that Arrowhead has a staff that is flexible, creative, and patient. The past two year's effects are still impacting the classroom and teachers are adjusting and adapting to the needs of students. Good has come from it - collaboration, unique/differentiated teaching consistency, greater understanding of our students' lives. There is an observed need to re-galvanize the school to some of the pride points prior to 2019. Going forward his goals are to spend more time in the classroom and halls, grow the structure and events at Arrowhead, and engage with the staff on conversations of core importance.

Ms. Myrah commented that the administration team has done a great job with their efforts and achievements for the benefit of the students, staff, and school as a whole.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC – One member of the public spoke regarding his pleasure with Arrowhead's use of social emotional learning and caution going forward and shared his ideas of what he felt were topics that are important for Arrowhead to work on.

CURRICULUM – Chairperson Hemmer gave a report from the May 26, 2022 meeting. Discussed at the meeting was the student trip to Peru which is planned for June 18 - July 2, 2023. Also discussed was Wisconsin's replacement of the Aspire test with the pre-ACT for 9th and 10th graders starting in the 2022-23 school year, and an update from the schedule exploration committee.

Moved by Langer, seconded by Beneker to approve the Spanish Language Department student trip to Peru as presented. Motion carried.

The next Curriculum committee meeting is August 11, 2022 at 6:45 a.m.

FINANCE & LEGISLATION – No report. Mr. Evers would like to have a meeting to discuss funding or lack thereof and our course of action. Ms. Schubert gave a brief summary of the special board meeting with our legislators where funding was discussed and the 1993 funding limits, referendum needs and the upcoming fiscal cliff and how this will affect our budget. The next Finance and Legislation committee meeting is TBD.

BUILDINGS & GROUNDS – Chairperson Beneker reported on the June 1, 2022 meeting. Mr. Mangan talked about fundraising opportunities for the tennis program/courts and batting cages. Mr. Gross presented a 2021-22 spending summary and proposed spending for 2022-23. Mr. Beneker suggested a dashboard that will be put together on a quarterly basis. The dashboard might include budget for building and grounds, referendum spending update, South Campus special education remodel planning, and a list of the highest priority unfunded projects.

The next Building and Grounds meeting is August 4, 2022 at 6:45 a.m.

PERSONNEL – Chairperson Langer reported on the May 13, 2022 meeting where the committee selected award winners for this year’s Arrowhead awards. Mr. Langer reported that at the May 25, 2022 meeting, Mr. Gross led a review of the 2022/23 Employee Handbook.

Moved by Farris, seconded by Hemmer to approve the 2022/2023 Employee Handbook as presented. Motion Carried.

The next Personnel meeting will be held on June 29, 2022 at 6:45 a.m.

POLICY – Chairperson Farris reported on the May 19, 2022 meeting where Mr. Mangan reviewed proposed changes to the Parent/Athlete & Co Curricular code of conduct handbook. Mr. Farris also reported on the June 2, 2022 meeting where the committee reviewed a number of proposed policy and procedure changes to be brought to the board for discussion and action. The committee will continue to review the Policy and Procedure Handbook at future meetings.

Ms. Volgetanz would like to have a discussion regarding the recording of conduct complaint outcomes for use as a reference by future committees. The board agreed that this topic should not cause a delay in the approval of the handbook and will move this topic back to the Policy committee for consideration and possible amendment to the handbook.

Moved by Miller, seconded by Thompson to approve the 2022/23 Parent/Athlete & Co-curricular Code of Conduct Handbook as presented. Motion Carried.

Moved by Langer, seconded by Beneker to approve changes to Procedure 161 - Board Sponsored Recognition Program as presented. Motion Carried.

Moved by Farris, seconded by Hemmer to table Policy 131 - Board Officers and Procedure 113 and move it back to a future Policy meeting. Motion Carried.

Moved by Hemmer, seconded by Vogeltanz to approve changes to Policy 713 - Staff Development as presented. Motion Carried.

Moved by Hemmer, seconded by Farris to approve changes to Policy 121 - Policy Development as presented. Motion Carried.

The next Policy committee meeting is June 27, 2022 at 6:45 a.m.

WASB – No report.

CESA #1 - Mr. Evers reported on the 2022 CESA #1 annual delegate convention and shared his experience. At the convention, districts elected representatives to attend additional meetings. Mr. Evers will continue to act as the CESA representative to learn more about the organization.

NEW BUSINESS:

Moved by Hemmer, seconded by Langer to accept the resignations of Dawn Hundt, Jennifer Whetter, Linda Kircher, Jared Kwiatkowski, Michael Stae, Brandon Nieves and Linda Paykel and the retirements of Cindy Schaffer - Custodian, Eileen Dlobik - Special Ed. Staff. (Thompson with regrets). Motion Carried.

Moved by Hemmer, seconded by Beneker to approve the Professional Staff Contracts for Thomas Vermiglio - Special Ed. Teacher and Matthew Gausmann - Special Ed. Teacher and the Support Staff Letters of Appointment for Thomas Legate - Custodian VI - FTE and Tabitha Pearson - Payroll and Benefits Specialist - FTE and Summer School, Liza Rezash - Biology and Dan Kolesari - Algebra. Motion Carried.

No donations.

Moved by Langer, seconded by Thompson to approve the 2022/23 District Calendar correction, as presented. Motion Carried.

Moved by Thompson, seconded by Hemmer to approve the 2022/23 CESA #1 service contract. Motion Carried.

Moved by Langer, seconded by Thompson to approve the revised Waukesha County Area Schools Health Insurance Purchasing Cooperative's by - laws, as presented. Motion Carried.

Ms. Schubert reviewed the current committee meeting assignments and asked board members to let her know if they are overwhelmed and need any adjustments. The board agreed to be aware of ending 6:45 am meetings by 8:00 am.

Moved by Hemmer, seconded by Langer to approve the 2022/23 66.0301 Student Services Agreement: RE 8th Grade Math with Merton Community School District. Motion Carried.

Future agenda items

Mr. Farris would like to discuss the advertising of Arrowhead to the community. This will be sent to a future finance committee meeting for discussion.

Ms. Hemmer would like to discuss cell phone use in the school. This topic will move to the policy committee and possibly a conversation with the community.

Mr. Evers inquired about an Arrowhead emergency crisis plan and if we have and practice one? Ms. Myrah informed the board that students and staff undergo training every year. The School Safety Team reviews and updates the Emergency Crisis Safety Plan on an annual basis, and per WI statute, every 3 years the Emergency Crisis Plan is reviewed by the school board in closed session. This last occurred in fall 2021.

Moved by Hemmer, seconded by Beneker to adjourn. Motion Carried.

The meeting adjourned at 10:57 p.m.

Respectfully submitted,
Kate McGraw
Recording Secretary

Amy Hemmer, Clerk